

# CREATIVE LEADERSHIP 2016

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## Program Overview

The Creative Leadership program (formerly known as *Achieving Success through Leadership*) is a semester-long, individualized program of self-awareness, personal growth and professional development designed to enhance individual leadership potential. This program is designed for individuals who currently hold leadership positions at Buffalo State and are interested in enhancing their leadership effectiveness. The scope of the program will include assessment, feedback, workshops, coaching, leadership development plans, project teamwork and cohort meetings. Ten to sixteen individuals will form a cohort that will participate in this unique learning experience.

## Benefits of Participating

- Increased self-awareness as a leader
- Mastery of tools and strategies for addressing organizational problems
- Increased effectiveness in working with others toward strategic goals
- Enhanced strategic thinking and goal development
- Improved emotional and social awareness
- Improved individual leadership skill set

What past participants found most useful:

- Coaching (100%)
- Personalized feedback on leadership style (88%)
- Opportunities for networking (75%)

## Program Timetable

- Dec. 2015 Nominations selected
- Jan. 2016 Self-assessments completed  
Individual feedback reviews
- Feb. 2016 Workshops as scheduled  
Coaching & development activities
- May 2016 Cohort meetings
- Jun. 2016 Program commencement

## Participant Commitment

- Attend all workshops (every other week, 8:30-12:30)
- Participate in cohort meetings (90 minutes)
- Meet regularly with a coach (one hour per month)
- Complete all assessment instruments
- Be open to receiving feedback from multiple sources
- Commit to a personal leadership development plan
- Participate on an Action Team focusing on a campus challenge

## Program Application

Enrollment is open to individuals who are currently serving in a major leadership role. Nominations are being accepted and participants may self-nominate.

## For more information contact:

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