

# Campus Culture Employee Engagement and Satisfaction Survey:

## Why we did it, why we need your help, and what it will do for our community?

We conducted this survey to better understand our collective workplace, campus culture, and employee engagement and satisfaction, and how these factors affect institutional performance. The data and process will help our community to better understand our lived workplace experiences, priorities, and the needs of our campus community. This, in turn, will help us identify strengths to leverage and areas for improvement that can be addressed through immediate short-term cross-divisional initiatives and long-term strategies to be embedded in the college's next strategic plan.

